



Welder/Fabricator

Reports To: Shop Foreman

Revision Date: 7/23/19

Status: Hourly

Department: Fabrication

Position Overview:

Joins, Fabricates and repairs metal and other weldable material by applying appropriate welding techniques. Interprets blueprints, specifications, diagrams or schematics to determine appropriate welding process. Fabricates parts and makes adjustments to prefabricated parts to ensure proper fit. Inspects completed welds to determine structural soundness. Works with and without complete engineering drawings as necessary.

Job Functions and Qualifications:

- Use MIG, Stick and TIG welding techniques to join metal.
- Join prefabricated pieces using proper welding techniques to meet job specifications
- Fabricate and adjust pieces as necessary
- Understanding of basic metallurgy to allow for proper prep and finish of welded metals
- Preheat objects as necessary
- Use measurement and math skill to ensure quality of precision of projects
- Use forklifts/overhead cranes and other lifting/moving devices to maneuver projects
- Use grinder to properly finish materials
- Communication with Shop Foreman/Engineers and Project Managers
- Other tasks as assigned/required.

Essential Functions:

- Must be able to work in shop floor environment, able to sit, stand, balance, stoop, kneel, walk and use fingers to feel objects, tools and controls.
- Frequent lifting of up to 40 pounds
- Hours for position are dictated by workload and may require more than a typical 40-hour week.

Education/Experience:

- Previous experience and certifications are preferred
- High school graduate or equivalent

Compensation:

- This is a full-time, performance-based position; wages are commensurate with skills and experience.
- Medical, vision, dental, life insurance, short term disability, 401K and profit-sharing plans are available upon completion of 60 days of employment.

Employee Name: _____

Today's Date: _____

Signature: _____

Hire Date: _____